

Health and Safety Policy

1 Purpose

Covalent Lithium Pty Ltd is committed to providing a safe, productive and healthy work environment for all employees, contractors and visitors. Health and Safety is everyone's responsibility, and we all need to look out for the physical and mental wellbeing of each other. This Policy applies to all Covalent and Project team members.

2 Objectives

We will:

- Comply with all applicable legislation and standards relating to health and safety in the workplace.
- Provide the necessary resources and training to all our employees and contractors and ensure they are aware of their accountability and duty to work safely and to follow health and safety directions given by their supervisor.
- Ensure that our health and safety objectives, targets and actions are established, reviewed, and integrated into our planning and decision-making processes.
- Aim for continuous improvement in our health and safety performance via development of KPIs and the monitoring and review of our performance and systems.
- Ensure any workplace injuries are treated confidentially and fairly.
- Facilitate initiatives that support mental health and wellbeing.
- Ensure that critical controls associated with our principal hazards are understood and processes are established to verify that the critical controls are effective.
- Regularly review, evaluate, and improve this policy to ensure it remains relevant and appropriate to Covalent's activities.



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Covalent Lithium Pty Ltd

Document No.	Rev	Implementation Date	Revision Date
COV-000-HS-POL-0003	2	13 April 2021	13 April 2022